HOME–ACADEMY AGREEMENT 2026-27

Haberdashers' Abraham Darby's commitment to you

Our Vision

>To achieve academic excellence by cultivating intellectual curiosity and challenging and supporting pupils to reach their full potential (Excellence)

>To develop independent and resilient learners who are fully equipped for the opportunities, challenges and responsibilities for life in the 21st century (Aspiration)

>To live our shared values, creating an environment where all members of our school community feel respected, valued and safe (Respect)

Our Ethos

- ✓**Pastoral Care:** To provide a safe and caring environment, supporting the physical, mental and emotional wellbeing of all
- ✓**Behaviour:** The relationships between staff and pupils are based on our core values: respect, responsibility and resilience. Clearly stated standards of behaviour are to be upheld by all.
- ✓**Belonging:** We celebrate our differences and show respect for our community. Pupils understand and develop their role as active and responsible citizens and are equipped with the skills to challenge discrimination.
- ✓**Inclusion:** We are an outwardly facing school. We promote compassion and empathy. We are committed to removing all barriers to educational success
- ✓**Curriculum:** We ensure pupils have the best possible education by providing a suitable curriculum, individual support and high-quality teaching.
- ✓**Co-Curriculum:** Our curriculum is enhanced by a wide range of enrichment activities, enabling pupils to discover and nurture their talents
- ✓**Extra-Curricular:** We provide a range of activities for pupils
- ✓**Celebrating success:** We celebrate success at all levels, contacting home to celebrate this
- ✓**Communication:** We provide regular reports of pupil progress for parents and carers and opportunities for parents/carers to come in and meet with us
- ✓**Partnerships:** We have a range of links and partnerships with the local community, our Trust, the Haberdashers and our families

Our values

Our ethos is built around three core values, **aspiration, respect and excellence.** We expect all members of our school community to demonstrate these values in all aspects of school life.

Your commitment to Haberdashers' Abraham Darby

Our continual drive to raise standards ensures that pupils, staff, parents, and carers are clear about the expectations we have of each other and how these support progress for all. We know that good learning only takes place in a safe, secure and well-disciplined environment. Please read the following home-academy agreement and sign to say that you and your child agree to uphold the standards.

Home School Agreement: parent/carer expectations

1. Contact school to explain any absence. Complying with Telford and Wrekin's policy which states that parents do not have the right to take their child out of school for holidays during term time except in exceptional circumstances, as defined by the Principal.
2. Make every attempt to book medical and dental appointments outside school hours.
3. Send pupils dressed according to the school's uniform policy including footwear.
4. Ensure pupils have the correct equipment and books for lessons (Two pens, pencil, ruler, rubber, calculator, subject specific equipment, highlighter and a purple pen), PE kit and apron.
5. Ensure that homework is done in a suitably quiet place.
6. Attend parents' evenings and information evenings.
7. Support the Academy's rewards, sanctions and detention systems.
8. Contact the Academy if you have any concerns regarding pupils' academic progress or behaviour.
9. Support pupils to participate in extra-curricular activities.

10. Refrain from criticising the school or staff on social media. Any defamation will have serious consequences.
11. At any point, should the conduct of the complainant be judged as unacceptable, through vexatious conduct, or harassment, or where the parent pursues a complaint to an excessive level because they have not had a satisfactory outcome, then the Academy and Trust reserve the right to take action to prevent any further incidence of such conduct. The trust reserves the right to close the complaint. (please refer to the complaints policy)

We agree to uphold the standards detailed in the Home School Agreement:

Signature:

Parent/carer: ……. *Date: ……/……/……*

Home School Agreement: pupil expectations

12. To be at school and in all lessons on time.
13. To engage in their learning at all times.
14. To remain in their lessons unless given direct permission by a member of staff.
15. To avoid swearing and using foul, inappropriate, or offensive language which is totally unacceptable
16. To act politely, respectfully, and courteously to every member of the Academy community at all times whether inside or outside the classroom.
17. To always do as they are asked by an adult member of the Academy community. Pupils are expected to follow instructions from the teachers and other adults immediately and without argument.
18. To always show full respect for all members of the Academy, in the way they speak and in the way they act.
19. To show respect and consideration to all people they meet outside school and on the journey to and from the Academy.
20. To only consume food and drink in the designated areas.
21. To keep our environment clean and tidy by placing any rubbish into the designated bins
22. To not consume or be in possession of: tobacco, e-cigarettes, vapes, lighters, aerosols, dangerous weapons, fireworks, alcohol or illegal substances whilst at school, on the way to school or on school journeys or trips.
23. To not chew gum. Gum is not permitted in any part of the Academy.
24. To place their mobile phone in the pouches provided and kept in them until the end of the day. Failure to do so will result in isolation and a 30-minute detention. Repeated issues will likely lead to suspension.
25. It is an offence, under the law, to falsely set off a fire alarm. To do so can cause injury or death to people in the building and the local community
26. To remain on the school site during the day unless they have permission to leave from the attendance team. Pupils must sign out at reception if they have permission to leave the site.
27. Damage or vandalism to Academy property will not be tolerated under any circumstances. In the event of any damage caused, the Academy will obtain an estimate for repair and reinstatement. The Academy will require full reimbursement for any necessary expenditure.
28. Fighting or 'play-fighting' is not allowed under any circumstances.
29. The Academy will not tolerate negative language or actions towards another member of the community and regarding a person's disability, gender reassignment, sex, sexual orientation, race, religion, or belief.
30. The Academy will not tolerate aggressive or threatening behaviour, verbal or physical abuse of any member of the Academy including physical and sexual abuse, sexual harassment and violence, emotional harm, on and offline bullying, this includes community, involvement in drugs related incidents.
31. Avoid criticising the school or staff on social media.

We agree to uphold the standards detailed in the Home School Agreement:

Pupil Name: ……..

Signature:
Pupil signature: …….. *Date: ……/……/……*